

ARTIFICIAL INTELLIGENCE AND HR ROBOTICS PROCESS AUTOMATION (RPA) MASTERCLASS



BIZENIUS[®]
Connecting Business Worldwide!



LIVE ONLINE / CLASSROOM PROGRAM



Course Overview

Artificial Intelligence (AI) has been transforming different sectors and industries for decades. More so, AI has been improving and impacting the Human Resource (HR) sector specifically in the recruitment processes and automation of administrative jobs.

As we settle into the age of automation, robotics and AI in the workplace, the combination of tech advancements and employee expectations will ultimately help to push organizations to fully embrace the changing workplace in a post-digital world. To accommodate this shift companies, need to place greater emphasis on tools like onboarding and collaboration materials to make sure agile workers get up to speed quickly with new projects. Companies also need to spend time determining exactly where agile workers fit in best with their workforce planning strategy. All of this requires HR to boldly rewrite how organizations operate. The agile workforce is truly an agent for change, planting the seed for organizations to embrace new technologies and to help their employees prepare for an AI-driven future.

This training course is designed to provide participants with the concept of AI and how it is transforming the Human Resource process and management. This masterclass will focus on key concepts such as HR challenges, use cases in the human resources world: predicting employee attrition, mapping collaboration, and creating training recommendations, and implementing AI tools within HR. Participants will explore ways of designing models to perform other common HR tasks, such as predicting future performance, screening candidates, and even tracking morale.



Join your professional community.

BECOME AN EXPERT

Benefits of Attending



- Identify AI use cases in the human resources sector.
- Artificial Intelligence and Automation in HR
- The application of AI in HR departments
- Implement HR Process Automation
- Understanding about advanced HR Analytics
- Gain knowledge about how tech systems and databases work
- Importance of effective HR management and its functions

TOP 10 USE CASES FOR RPA IN HR

RPA Use-cases in Human Development Department



Who Should Attend :

The in-house training version may be tailored to your specific industry need. This course is suitable for novice and experienced participants. It is designed robustly to give you both basic concepts and principles for novice participants as well as ample opportunity for experienced participants to amplify the principles and concepts through reflection on your own work experience.

- HR Generalist
- HR Business Partner
- People Analytics
- HRIS
- HR Recruiting
- Performance Management
- Communication Team
- Employee Experience
- Leadership & Development
- Talent Acquisition
- Enterprise Learning
- Organizational Effectiveness
- Talent Management
- Administrative team



After Attending This Course You Will Be Able To:

- New Technology and Innovations is Transforming Employee Expectations
- Gain a comprehensive understanding of what AI is, the HR challenges, and how AI is used to meet these challenges.
- Learn the impact of AI on HR and augmentation on individuals and the organization.
- Effectively create training plan and recommendations for employee development.
- Predict future performance, screen candidates and automate administrative tasks.
- Learn about the ethics of using AI for HR, and prepare an Action Plan
- Have a basic understanding of the different kinds of data and how it is used in business decisions
- Learn about the benefits of automating your HR department
- Know how new technologies are creating a new agile workforce model and flexible working possibilities.
- Learn about a step-by-step guide in automation for HR teams
- The risk for talent acquisition and retention without a clear automation/AI strategy
- Get introduced to a new-age virtual human or avatar technology tool that is truly inspiring and world-changing for automating business conversations.
- HR's role in recrafting workplace automation and why when technology is omnipresent an organization's people will be the new competitive differentiators.

AGENDA

What is AI and why does it matter to HR?:

- Introduction to HR
- HR Challenges
- What is Artificial Intelligence?
- AI and HR: Applying AI in Human Resources Management
- Common Application of AI in HR
- Candidate Sourcing
- Sentiment Analysis
- Predictive Modeling
- Service Provision

Mapping Collaboration:

- Organizational design
- Network analysis
- Data for network analysis
- Preparing Network Data
- Creating and Visualizing Networks
- Internal Mobility and Employee Retention

Digitalization and AI's Impact on Performance and Cost Savings:

- Demonstrating how HR can reduce turnover costs, improve productivity and enhance competitive advantage
- Digitalization and AI - A big drivers of growth, performance improvement and cost savings
- Helping employee collaboration and AI to come together by reimagining the essence of work
- The importance of training to help employees take advantage of the power of AI
- Best practice organizations capture a forward-looking approach

The Impact of AI on HR:

- Automation of tedious, time-consuming tasks
- Augmentation of human capabilities
- Amplification of human functions.
- Shaping the Future of Work with AI and Augmentation
- The Impact of AI and Augmentation on Individuals and the Organisation
- Implementing AI tools within HR

A Change of Mindset by HR:

- HR familiarizing with concepts of design thinking
- The core of design thinking is empathy
- Understand employees' aspirations
- Empathy and building a culture in which employees demand to learn new skills
- HR must replace traditional LMS with "learning goals"

Robotic Process Automation (RPA) in Human Resources Management:

- What is RPA in HR Department
- Benefits of RPA in Human Resources Management Processes
- How to Implement RPA in Human Resources Management
- Automate HR processes and keep pace with organizational development
- Create a more engaging world of work with HR RPA
- Transform your total employee experience with HR automation
- Top 10 use cases for RPA in HR



ABOUT BIZENIUS

Our Live online Training feature international thought leaders presenting insight, ideas, and advice. The sessions provide timely and strategic information about the business of learning, current trends impacting workforce development, Digital Innovation, Financial and Risk management, healthy safety, best practices for the industry, and practical information on the latest tools and technology. All our programs are interactive, flexible, and timely, our online training opportunities deliver the content you need to advance your career in a format that works for today's changing industry.

WHY CHOOSE US

- **Return on Investment (ROI)** - Delegates can transform the learning into their day to day work
- **Customized and Tailed Program** - Our programs are tailored to the needs of the client and their participants.
- **Cost Effective Program** - Quality training with competitive pricing – helping you achieve results within your budget.
- **Flexible Scheduling** - Select your own dates and timing or go with a pre-scheduled session.
- **Learn from Leaders** - All our program is conceptualized developed and delivered by the market leaders.

BECOME A MEMBER

- Members save on every course they nominate
- Post training support by our experts
- Higher return on investment
- Perfectly balance long term learning program
- Carry forward the credit amount to next year
- Use membership for in house , classroom & live online training

Safety - Covid 19 (For Classroom Program)

Our number one priority is the safety of our delegates and colleagues, especially in the light of recent health concerns across the world. In addition to this, BIZENIUS adds a further layer of health and safety best practice standards and guidelines, that will be followed at our events wherever applicable and possible. These measures will focus around four key areas: cleaning and hygiene, communications, protect and detect and physical distancing. They're designed to provide you with confidence that at any of our event around the world, we're striving to provide the highest standards of safety, hygiene, cleanliness and quality.

CLASSROOM PROGRAM DELIVERY POST COVID 19:

- BIZENIUS would be providing a face mask for all the delegates and staff
- Sanitized Venue – We would get the meeting room sanitized on all the training days
- Thermal check of the delegates and staff before the start of the program on all the days
- Contact less provision of delivery material
- Social distancing - Limited number of delegates for classroom program

You can view our website for list of programs - [CLICK HERE](#)



BIZENIUS®
Connecting Business Worldwide

OFFICES IN



Dubai

India

USA



Wide range of
**Trainings & Consulting
Services**

Across the sectors

OVER
20 years experience
Across the Globe
MENA, EMEA Europe & Pacific

Blend of
**On-site presence &
Off-shore execution**

clients served across **50 Countries**
1000+ Trainings
Every Year



Across 4
Continents
+
50 Countries

STRONG 
multi-disciplinary
TEAM

Enhanced **value**
for money
proposition





CLICK HERE

250 + Client

3500 + Delegates

The image displays two word clouds, each representing a collection of business-related terms. The left word cloud is shaped like a stylized 'W' and includes prominent words such as 'WORLD', 'MOTIVATION', 'TEAMWORK', 'BUSINESS', 'CONCEPTS', 'ADVANTAGE', 'SEARCHING', 'PEOPLE', and 'DATA'. The right word cloud is more rectangular and features 'INTERNATIONAL', 'NETWORKING', 'COMMUNICATION', 'TRADE', 'GLOBAL', 'TEAMWORK', 'GEOGRAPHY', 'PLANS', 'GROWTH', and 'CONCEPTS'. Both clouds use varying font sizes and colors (primarily blue and black) to represent the relative frequency or importance of each term.

